

The Oklahoma Business Ethics Consortium



ENTERING OUR ELEVENTH YEAR OF PROMOTING OKLAHOMA VALUES OF INTEGRITY AT WORK!

BE THE DIFFERENCE · WWW.OKETHICS.ORG

AGENDA • NOVEMBER 12TH, 2015 • OKC CHAPTER

I. Welcome & Invocation

Dr. Loren Gresham
President, Southern Nazarene University
Peer Learning Network

II. Upcoming Events

Shannon Warren, Founder, OK Ethics

Advance reservations are required for all events. Visit okethics.org for more information!

Regional Ethics Bowl in San Antonio
Saturday, November 14:

Eight OK Ethics affiliates will be among the 30 judges and moderators traveling to assist this event.

Many thanks to:

- Apryl Bussen, Boeing
- Bob Byrne, Retired Air Force & Boeing (wife Ann/moderator)
- Colin Schoonover, ONE Gas
- John Spencer, University of Central Oklahoma
- Shannon Hiebert, Enterprise Holdings
- Shannon Warren, OK Ethics
- Tony Scott, JD, CPA, Heritage Trust Co.

Competing universities from Arkansas, Louisiana, Oklahoma and Texas are invited to participate. Anticipated Oklahoma teams are as follows:

- Oklahoma Baptist University
Dr. RichRudeboch, Advisor
- Oklahoma Christian University
Dr. Jeff Simmons, Advisor
- Oklahoma City University
Dr. Jim Guzak, Advisor
- Oklahoma State University
Brian Deer, Team leader
- University of Central Oklahoma
Dr. Kathy Terrell, Advisor

- University of Oklahoma
Dr. Steve Ellis, Advisor
- Cameron University
Dr. John Masters, Advisor

CONGRATULATIONS TO WINNERS OF THE OK ETHICS STATEWIDE STUDENT ETHICS CHALLENGE!

- Oklahoma Christian University
First and Second Place
- University of Oklahoma
Third Place

Many thanks to all those who made that event possible!

- Hosted by Southern Nazarene University
- See list of volunteers on page 3.

III. Guiding Principle

Seanhenry Vandyke, Sophomore, Computer Engineer from Boseman, Montana, Oklahoma Christian University

IV. Discussion Topic

- Dr. Martin Luther King, Jr. is considered one of America's most influential leaders. What adjectives come to mind when you remember him? What helped him to maintain his courageous path of integrity in the face of betrayal and violence?

V. Introduction

Oscar Womack, CEO, Coherent Contracts
OK Ethics Consortium Board of Directors

VII. Keynote

“Dr. Martin Luther King’s Legacy”

Dr. Clarence B. Jones
Advisor & Speechwriter
(See biography on page 5.)

Did you know that 501c3, non-profit organizations can join for free at the Frontier level?

UPCOMING EVENTS

ETHICS:
IMPACT ON HAPPINESS & ECONOMIC PROSPERITY
Recommended for 1 CPE

WEDNESDAY JANUARY 13TH
11:30-1:00
THE PETROLEUM CLUB
OKLAHOMA CITY

PANELISTS
Dr. James Harvey, MU
Dr. Katherine Terrell, UCO
Dr. Steven C. Agee, OCU

POWER OF POSITIVITY: IMPACT ON ETHICAL DECISION-MAKING

DR. NATHAN MELLOR
CEO OF STRATA LEADERSHIP

Recommended for 1 CPE in Ethics

Feb. 10th THE PETROLEUM CLUB
OKLAHOMA CITY

Vision: To be recognized as a statewide and national forum for promoting business ethics.

PINNACLE MEMBERS



NAVIGATOR MEMBERS



STAR MEMBERS



REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

VOLUNTEER APPRECIATION:

OK Ethics relies primarily on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work. It takes leadership and teamwork to host these exciting events and we salute your dedication in achieving OK Ethics' mission! Listed below are today's volunteers who consistently provide service to our members:

AGENDAS:

Many thanks to the volunteers from **Metro Technology Centers** who provide our monthly agendas.

AMBASSADOR TEAM:

These friendly people welcome our guests each month and assist in helping them locate seats. They also arrive early to help distribute agendas and assist with name tags.

Daniel Yunker	<i>Kimray Inc.</i>	<i>Senior Team Leader & OK Ethics Board Member</i>
Thad Chance	<i>Accounting Principals</i>	<i>Team 1 Leader</i>
John Burnett	<i>Kimray, Inc.</i>	<i>Ambassador</i>
Aleena Chaudry	<i>Devon Energy</i>	<i>Ambassador</i>
Randy Hearn	<i>New View</i>	<i>Ambassador</i>
Valorie Hodges	<i>Valir Health</i>	<i>Ambassador</i>
Dominic Trivitt	<i>Devon Energy</i>	<i>Ambassador</i>
Bill Turner	<i>Valir Health</i>	<i>Ambassador</i>
Mark Williams	<i>Devon Energy</i>	<i>Ambassador</i>
Nancy Hyde, CPA, CVA	<i>Hyde & Company</i>	<i>Executive Ambassador</i>
Tony Scott	<i>Heritage Trust</i>	<i>Executive Ambassador</i>

REGISTRATION TEAM:

These dependable individuals diligently record our guests' attendance and handle the collection of fees:

Mark Neumeister, CPA	<i>D.R. Payne and Associates</i>	<i>Registration Chairperson</i>
Mary Vaughn, CPA	<i>JMA Energy</i>	<i>Cash & Visitors</i>
Marvinette Ponder	<i>Devon Energy</i>	<i>Pre-Paid Team Leader</i>
Aleena Chaudry	<i>Devon Energy</i>	<i>Prepaid Registration</i>
Houston Lee	<i>Devon Energy</i>	<i>Prepaid Registration</i>
Rachel Olsen	<i>Devon Energy</i>	<i>Prepaid Registration</i>
Amanda Smith	<i>Devon Energy</i>	<i>Prepaid Registration</i>

SPECIAL INITIATIVES:

Mark Nance	<i>American Fidelity Assurance</i>	<i>Membership Chair</i>
Susan Pate	<i>Stinnett & Associates</i>	<i>Accountant</i>

OTHER INITIATIVES:

Jalisha Petties*	<i>OK Ethics</i>	<i>Member Care Coordinator</i>
<i>Welcome Carly Farris who will be job sharing with Jalisha Petties!</i>		
Factor 110*		<i>Name Tags and Guest Services</i>
Anna Rosenthal*		<i>E-notices</i>
The Creative Guy*		<i>Agenda Design</i>

*Paid Service Provider

HELP WANTED: CPA to donate approximately two hours per month reconciling OK Ethics' accounts through QuickBooks.

Contact Shannon Warren at warrenokla@cox.net or call (405) 858-2233.

MANY THANKS TO OUR HORIZON MEMBERS:



STATEWIDE STUDENT ETHICS CHALLENGE 2015

Many thanks to the judges and special volunteers who served!

*Bob Byrne	Ethics Advisor (Retired)	Boeing
Chaplain Don Duncan	Chaplain	Oklahoma County Sheriff's Office
**Chris Caldwell	CPA	
* Colin Schoonover	Manager, Data Maintenance, Asset Strategy, Policy & Information Systems	ONE Gas
David Greenwell	OKC Councilman & Partner	McGladrey LLP
David Van Meter	Attorney at Law	Van Meter Law Firm
Dean Fisher	Chief of Staff	Congressman Steve Russell
*Deborah Burroughs, J.D.	Director of Programs & Services (Retired)	Langston University
Donna Miller	Owner	Executive Resource
Dr. George Young	Representative	OK House of Representatives
Glenda Cantrell, J.D.	Chief Compliance Officer	ONE Gas
Jack Rosenberg	Senior Manager	Chesapeake Energy Corporation
*Janice Dobbs	VP & Corporate Secretary (Retired)	Devon
*Joe Walker, CPA	Audit Manager	BKD LLP
Julie Toben	Chief Financial Officer	Masonic Charity Foundation of OK
Keith Chappell	Sr. Engineering Manager	The Boeing Company
Kris Steele	Former Speaker of the House of Representatives; Oklahoma	The Education and Employment Ministry
Lori Young	Attorney/Executive Director	Trinity Legal Clinic of Oklahoma, Inc.
*Pam Fountain	Chief Executive Officer	Principal Technologies
Reverend Linda Brinkworth	Pastoral Care Ministry	St. Luke's United Methodist Church
Reverend Ray Belford	Senior Pastor	First Christian Church
Ross Hill	Founder & Chief Executive Officer	Bank 2
Sandra Nettleton	Director of Compliance	University of Oklahoma
*Shannon Hiebert	Regional Vice President, Human Resources	Enterprise Holdings
*Shannon Warren	Founder	Oklahoma Business Ethics Consortium
Sonja R. Porter	Attorney	Attorney at Law
* Tony Blasier	VP Ethics/Corporate Security	Chesapeake Energy Corporation
Young Chappell	Systems Engineer	The Boeing Company

* OK Ethics Board of Directors, ** Scorekeeper

Many thanks to the moderators who serve in important roles of keeping us on track!

Ann Byrne Morgan Hartman David Howell Mel Inman Lauren Maxey Dr. Ed Walker

Teams

Oklahoma City University, OCU-Aries

Advisors: Dr. James Guzak, Associate Professor; Justin Wareham, Assistant Professor

Oklahoma City University, OCU-Orion

Advisors: Dr. James Guzak, Associate Professor; Justin Wareham, Assistant Professor

Oklahoma Baptist University, OBU Bison

Advisors: Dr. Rich Rudebeck, Professor of Business; Dr. Tawa Anderson, Assistant Professor of Philosophy

Cameron University

Advisors: John K. Masters, Associate Professor

Cameron University, Just Cause

Advisors: John K. Masters, Associate Professor

Oklahoma Christian University, Eagles

Advisors: Jeff Simmons, Dean

Oklahoma Christian University, Aquilas

Advisors: Jeff Simmons, Dean

Oklahoma State University, The Good Ethics Team

Advisors: Brian Deer, Lecturer

Southern Nazarene University, Storm

Advisors: Cindy Powell, Professor; Brent LaVigne, Chair

St. Gregory's University

Advisors: Dr. Mayda Shorney, Dr. Angela M. James

University of Oklahoma, Hi

Advisors: Stephen Ellis, Associate Professor; Breea Clark, Associate Director

University of Oklahoma, Rickety

Advisors: Stephen Ellis, Associate Professor; Breea Clark, Associate Director

University of Oklahoma, Whoop-te-do

Advisors: Stephen Ellis, Associate Professor; Breea Clark, Associate Director

University of Central Oklahoma, UCO Bronchos

Advisors: Katherene Terrell, Chair and Professor; Charles Gray, Professor

Rose State College, Rose State College 1 & 2

Advisors: Kirby Harzman, Director, student engagement

UPCOMING EVENTS

ETHICS:

IMPACT ON HAPPINESS & ECONOMIC PROSPERITY



*Recommended for
1 CPE in Ethics*

**WEDNESDAY
JANUARY 13TH
11:30-1:00
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OKLAHOMA CITY**

PANELISTS



Dr. James Harvey
University of Missouri



Dr. Katherine Terrell
Univ. of Central Oklahoma



Dr. Steven C. Agee
Oklahoma City University

POWER OF POSITIVITY: IMPACT ON ETHICAL DECISION-MAKING

**DR. NATHAN MELLOR
CEO OF STRATA LEADERSHIP**

*Recommended
for 1 CPE in Ethics*



**Feb. 10th THE PETROLEUM CLUB
OKLAHOMA CITY**

About Dr. Nathan Mellor

Dr. Nathan Mellor serves as CEO of Strata Leadership based in Oklahoma City, Oklahoma.

Nathan holds the Bachelor of Arts and the Master of Science in Education degrees from Harding University. He earned the Master of Dispute Resolution degree from the Pepperdine University School of Law – Straus Institute for Dispute Resolution, and the Doctor of Education in Organizational Leadership degree from Pepperdine University.

Dr. Mellor has consulted, trained, and lectured throughout America and abroad, including Alaska Dept of Legislative Audit Division, American Airlines, Bob Moore Auto Group, Boulder County Sheriff's Dept, California State University System, CoorsTek, Devon Energy, Edward Jones, City of El Paso, Jasco, Kansas Aviation, Kimray, LexisNexis, Locke Supply, Mississippi Dept of Human Services, Nationwide Insurance, Oklahoma City Police Dept, Oklahoma Dept of Human Services, Oklahoma Realtors Association, ResCare, SandRidge Energy, TEDxOU, Texas Dept of Agriculture, Texas Juvenile Justice Association, U.S. Department of Energy, U.S. Food and Drug Administration, Virginia Dept of Social Services, and many others.

In pursuit of education, humanitarian, and religious interests he has studied or taught in Australia, Belize, China, England, Guyana, Israel, Jordan, Mexico, Russia, and Rwanda. He has nearly 15 years experience teaching undergraduate and graduate courses at Baker College, Pepperdine University, and Oklahoma Christian University. Leadership programs co-developed by Dr. Mellor, including Peace Through Business Rwanda and Four Star Debate with General Tommy Franks, have been highlighted on CNN Inside Africa, FOX News, and FOX Radio.

Nathan and his wife Christie were married in 1997 and have two daughters. You can read monthly articles by Dr. Mellor in the Character Core Magazine or Core Insights blog.

DR. MARTIN LUTHER KING'S LEGACY

DR. CLARENCE B. JONES
ADVISOR & SPEECHWRITER FOR
DR. MARTIN LUTHER KING JR.



About our Presenter:

In a distinguished and heralded career, Jones has served as **political advisor, counsel, and draft speechwriter for the Reverend Dr. Martin Luther King, Jr.;** joined Sanford I. Weill and Arthur Levitt, Jr. in Carter, Berlind & Weill, Inc. as an allied member of the New York Stock Exchange (NYSE), becoming the **first African-American partner in a Wall Street investment banking firm;** been twice recognized as *Fortune's Business Man of the Month*; and founded successful financial, corporate and media-related ventures. He has also provided strategic legal and financial consulting services to several governments around the world including those in the Bahamas, the Dominican Republic, Jamaica, and Zambia.

Dr. Jones has received numerous awards recognizing his significant contributions to American society. Through his work in the civil rights movement, he dramatically impacted the course of American history. He coordinated the legal defense of Dr. King and the other leaders of the Southern Christian Leadership Conference against the libel suits filed against them and *The New York Times* by the police commissioner and other city officials of Birmingham, AL. The Supreme Court

ruling in this case – *Sullivan vs. The New York Times* – resulted in the landmark decision on the current law of libel. In April 1963, he drafted the settlement agreement between the City of Birmingham and Martin Luther King, Jr. to bring about the end of demonstrations and the desegregation of department stores and public accommodations. He assisted Dr. King in the drafting of his celebrated “I Have a Dream” speech that he delivered at the March on Washington, August 28th, 1963. In September 1971, Dr. Jones again found himself at the center of history in the making when, at the request of Governor Nelson A. Rockefeller, he helped negotiate an end to the historic Attica prison inmate rebellion.

This program is recommended for 1 CPE in ethics at the basic level.

Note that it is up to the individual attendee to demonstrate relevance to his/her own area of practice. OK Ethics makes no guarantees.

GENERAL PROGRAM DISCLAIMERS:

LEGAL: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

CPE'S: From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

PHOTOGRAPHY: Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at okethics@yahoo.com or call (405) 889-0498 and we will be happy to comply with your wishes.

PRESENTATION STANDARDS:

The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

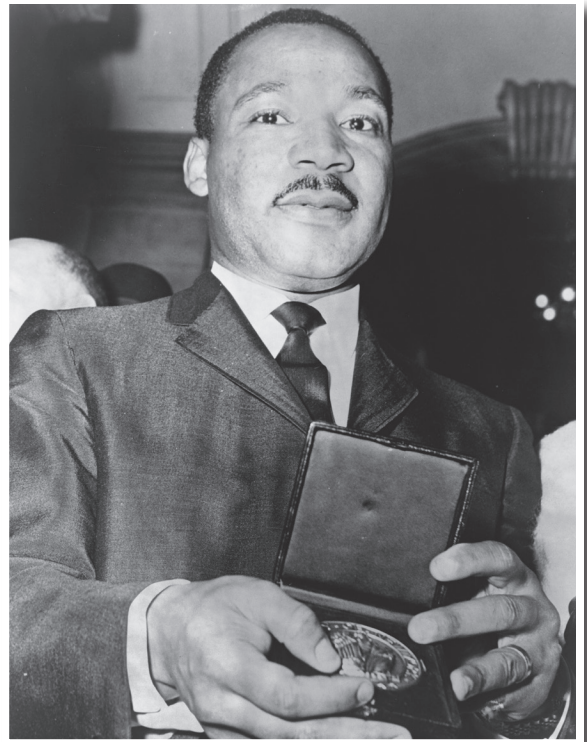


Videos of many previous programs are available online at www.okethics.org/videos. Sorry, but today's program will not be videotaped due to contract restrictions.

21st Century Challenges to Achieving an Ethics Based Society

I. Ethical and Moral Relativism: suggest that *“Let nothing bind you; If it is a Duty, away with it. If it is a Law, disobey it. If it is an Opinion, go against it. There is only one Divinity, yourself; Only one God, you.”* This is how Dr. Martin Luther King, Jr. described Ethical Relativism.

If “morality” is only what our culture determines to be right and wrong, unrelated to any standard of ethics, then there is no place for a Martin Luther King, Jr. Nor a place nor a William Wilberforce who opposed the slave trade by England; nor a place for Socrates, or the early abolitionists who opposed chattel slavery in the United States , or those persons who walked across the Edmund Pettus bridge in Selma, Al, 1965 to exercise their right to vote.



Dr. Martin Luther King showing his medallion received from Mayor Wagner.

Reproduction rights of this photo were transferred to the Library of Congress through Instrument of Gift by New York World-Telegram and the Sun Newspaper Photograph Collection.

II. My Remarks Here Today Are Based on My Almost Eight Years of Working with and for Dr. Martin Luther King, Jr.

- A. We met in February 1960 when he was 31, and I was 29 years old, recent graduate from law school after having previously served in the United States Army during the Korean War.
 1. The essence of man I came to know, respect and love can be summed up in his own words:
“There is nothing in all the world greater than freedom. It is worth paying for; it is worth losing a job; it is worth going to jail for. I would rather a free pauper than a rich slave. I would rather die in abject poverty with my convictions than live in inordinate riches with the lack of self-respect.”
- B. Describe and Talk About Several of My Experiences with Dr. King:
 1. Letter From of Birmingham Jail, April 1963
 2. JFK Walk with Dr. King in White House Rose Garden, June 21st, 1963: Warning Him About Some of His Close Associates Believed To Be Communists.
 3. Dr. King Assigning Me Task of Handling This.
 4. Assassination of Pres. John F. Kennedy.
 5. Publicly Opposing Lyndon Johnson’s Conduct of Vietnam War.

6. Selma Voting Rights March.
7. Dr. King's Assassination Memphis, TN

III. Yes, We Are Confronted with 24/7 Existential Gun Violence Across Our Nation, Threats of ISIL from Abroad, Widening Income and Wealth Inequality, More Persons in Prison, as a Percent of our Population Than Any Other Country in the World, and Ethical and Moral Relativism infecting the human core of our society.

A. But, my remarks and description of the several journeys I shared with Dr. King convinces me even more so today that the *“arm of the moral universe is long, but it bends toward justice.”*

IV. Will Share Some Experiences and Lessons Learned That Give Us Hope We Can Arise Above Sometimes Repetitive Instances of Unethical Moral Relativism Which, Unchecked, Can Cripple and paralyze our souls, and imprison our conscience.

V. Examining The Black Lives Matter Movement and Its Relevance or Irrelevance Today.

VI. To Quote the Title e of One of Dr. King's Books: “WHERE DO WE GO FROM HERE? -Chaos or Community?”

The Ethical and Moral Compass Required Today Based on Experiences and Lessons Learned From Working With Dr. King

GUIDING PRINCIPLES

Adopted July, 2004

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First's values and philosophies.

RESPONSIBILITY TO SELF AND OTHERS

Service

- Passion for promoting ethics and integrity
- Encouraging the promotion of ethical behavior through personal actions and
- Sharing ideas and resources
- Responsibility and accountability for fulfilling the mission of the Consortium.

Collaboration

- Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- Service to the Consortium over promotion of self-interest
- Cooperation emphasized over competition in promoting ethical business conduct
- Members collaborate by being constructively engaged in discussions regarding ethics
- Seeking consensus in interactive discussions regarding ethical matters.

Respect

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
 - Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

LEAD WITH INTEGRITY

Dependability

- Members are asked to demonstrate their support of this initiative by consistently attending meetings.

Initiative

- Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

Honor

- Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers; as well as to those whose volunteer service makes OK Ethics a stronger organization.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

Courage

- Speak the truth with confidence and encourage others to do the same.

INSPIRE TRUST

We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.

- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

Visit okethics.org for resources, videos, articles and to see who's who.



**Like us on
Facebook.**

